GENERAL DECISION IL020016 04/11/03 IL16 General Decision Number IL020016

Superseded General Decision No. IL010016

State: Illinois

Construction Type:

HEAVY HIGHWAY

County(ies):
ALEXANDER JACKSON RANDOLPH
CLAY JASPER RICHLAND
CRAWFORD JEFFERSON SALINE
EDWARDS JOHNSON UNION
EFFINGHAM LAWRENCE WABASH
FAYETTE MARION WAYNE
TRANKIIN MASSAC WHITE WABASH WAYNE WHITE WILLIAMSON PERRY POPE GALLATIN HAMILTON HARDIN PULASKI

HEAVY CONSTRUCTION PROJECTS (including Sewer & Water Line Construction & Drainage Projects) & HIGHWAY CONSTRUCTION PROJECT (excluding tunnels, building structures in rest areas projects, and railroad construction; bascule, suspension & spandrel arch bridges; bridges designed for commercial navigation; bridges involving marine construction, other major bridges)

| Modification Number | Publication Dat |
|---------------------|-----------------|
| 0 | 03/01/2002 |
| 1 | 03/08/2002 |
| 2 | 03/15/2002 |
| 3 | 04/19/2002 |
| 4 | 05/03/2002 |
| 5 | 06/07/2002 |
| 6 | 06/28/2002 |
| 7 | 07/05/2002 |
| 8 | 08/09/2002 |
| 9 | 08/16/2002 |
| 10 | 10/04/2002 |
| 11 | 01/03/2003 |
| 12 | 01/10/2003 |
| 13 | 01/17/2003 |
| 14 | 01/31/2003 |
| 15 | 03/07/2003 |
| 16 | 03/14/2003 |
| 17 | 04/11/2003 |
| | |

COUNTY(ies):

ALEXANDER JACKSON
CLAY JASPER
CRAWFORD JEFFERSON
EDWARDS JOHNSON
EFFINGHAM LAWRENCE
FAYETTE MARION
FRANKLIN MASSAC
GALLATIN PERRY
POPE RANDOLPH RICHLAND SALINE UNION WABASH WAYNE WHITE WILLIAMSON HARDIN PULASKI

CARP0347G 08/01/2002

Fringes Rates CRAWFORD, EFFINGHAM & JASPER COUNTIES: 8.66 23.17 CARPENTERS 19.23 MILLWRIGHTS

| PILEDRIVERMEN | 23.67 | 8.66 |
|---|----------------------------------|-----------------------|
| CARP0634B 08/01/2002 | | |
| CARF 0034B 00/01/2002 | Rates | Fringes |
| CLAY, EDWARDS, FAYETTE, LAWRENCE, MA COUNTIES: | | |
| CARPENTERS | 22.19 | 9.64 |
| MILLWRIGHTS & PILEDRIVERS | 22.69 | 9.64 |
| | | |
| | | |
| CARP0636A 08/01/2002 | Rates | Fringes |
| HAMILTON, JEFFERSON, WAYNE, & WHITE | | rringes |
| , | | |
| CARPENTERS | 22.19 | 9.64 |
| PILEDRIVERMEN & MILLWRIGHTS | | 9.64 |
| DIVERS (receive 1 1/2 times carpenter | | |
| rate plus fringes and \$25 per day | ior | |
| equipment) | | |
| | | |
| CARP0640G 08/01/2002 | | |
| | Rates | |
| ALEXANDER, FRANKLIN, HARDIN, MASSAC, JOHNSON, GALLATIN, PULASKI, SALINE, | | |
| 30111.0011, 3112211211, 10213311, 31122112, | 0111011, W 11111111 | |
| CARPENTERS | 21.76 | 10.07 |
| benefits and \$25.00 per day for equipment) | | |
| CARP1361A 08/01/2002 | | |
| 00,01,2002 | Rates | Fringes |
| RANDOLPH COUNTY | | |
| CARPENTERS, PILEDRIVERMEN, AND | | |
| MILLWRIGHTS | 24.56 | 9.96 |
| DIVERS (receive 1 1/2 times | | |
| carpenter rate plus fringes and | | |
| \$25 per day for equipment) | | |
| | | |
| ELEC0016B 04/01/2002 | | |
| | Rates | Fringes |
| WABASH COUNTY | | |
| | 25 06 | 0.70 |
| | 25.86 | 9.79 |
| ELECTRICIANS | 20.00 | |
| ELECTRICIANS | | |
| | | |
| | | |
| ELEC0051E 03/01/1998 | Rates | Fringes |
| ELEC0051E 03/01/1998 FAYETTE COUNTY (North of Avena, Bear | Rates | Fringes |
| | Rates | Fringes |
| ELEC0051E 03/01/1998 FAYETTE COUNTY (North of Avena, Bear IWPS) LINE CONSTRUCTION: | Rates Grove, Sefton, | Fringes and Sharon |
| ELECO051E 03/01/1998 FAYETTE COUNTY (North of Avena, Bear IWPS) LINE CONSTRUCTION: Lineman | Rates Grove, Sefton, 24.96 | Fringes |
| ELEC0051E 03/01/1998 FAYETTE COUNTY (North of Avena, Bear IWPS) LINE CONSTRUCTION: Lineman Equipment Operator (All crawler ty | Rates Grove, Sefton, 24.96 | Fringes and Sharon |
| ELECO051E 03/01/1998 FAYETTE COUNTY (North of Avena, Bear IWPS) LINE CONSTRUCTION: Lineman | Rates Grove, Sefton, 24.96 | Fringes and Sharon |

operate diggers, 5th wheel type trucks,

| crawler-type equipment, D-4 & smal backhoe 3/4 yard & under, & may dr | | |
|---|-------|-------------|
| bucket truck & live boom type line | | |
| | | 0.00.04.550 |
| trucks) | 17.50 | 2.00+24.75% |
| Groundman-Truck Driver w/o winch | 16.45 | 2.00+24.75% |
| Groundman | 15.63 | 2.00+24.75% |
| | | |

ELEC0146D 12/01/2000

Rates Fringes
EFFINGHAM (Banner, Bishop, Douglas, Liberty, Lucas, Moccasin,
St. Francis, Summit, & Teulopolis TWPS), & FAYETTE (Hurricane,
S. Hurricane, Ramsey, Bowling Green, Carson, & Loudon TWPS)
COUNTIES:

| ELECTRICIANS | 25.45 | 6.43+3% |
|---|-------|---------|
| ELEC0309D 12/01/1997 RANDOLPH COUNTY (Red Bud Twp) | Rates | Fringes |
| ELECTRICIANS | 26.51 | 41.5% |
| | | |
| ELEC0309I 11/29/1999 | Rates | Fringes |
| RANDOLPH (Red Bud Township) COUNTY: | Naces | riinges |
| LINE CONSTRUCTION: | | |

28.21

24.55

20.03

18.33

41.82%

41.82%

41.82%

ELEC0702A 06/01/2002

Groundman Equipment Operator

Groundman Truck Driver

Lineman

Groundman

Rates Fringes
ALEXANDER, CLAY, EDWARDS, EFFINGHAM (Excluding Banner, Bishop,
Douglas, Liberty, Lucas, Moccasin, St. Francis, Summit and
Teulopolis TWPS), FAYETTE (Excluding Hurricane, S. Hurricane,
Ramsey, Bowling Green, Carson and Loudon TWPS), FRANKLIN,
GALLATIN, HAMILTON, HARDIN, JACKSON, JEFFERSON, JOHNSON, MARION,
MASSAC, PERRY, POPE, PULASKI, SALINE, UNION, WAYNE, WHITE, AND
WILLIAMSON COUNTIES

| ELECTRICIANS | 27.85 | 3.89+19.5% |
|--------------|-------|------------|
| | | |

ELEC0702B 01/01/2002

Rates Fringes
ALEXANDER, CLAY, CRAWFORD, EDWARDS, EFFINGHAM, FRANKLIN, FAYETTE
(Excludes portion N. Avena), GALLATIN, HAMILTON, HARDIN, JACKSON,
JASPER, JEFFERSON, JOHNSON, LAWRENCE, MARION, MASSAC, PERRY,
POPE, PULASKI, RANDOLPH (Except Red Bud Twps), RICHLAND, SALINE,
UNION, WABASH, WAYNE, WHITE, & WILLIAMSON COUNTIES:

| LINE CONSTRUCTION: | | |
|------------------------------|-------|------------|
| Lineman | 29.87 | 2.30+25.5% |
| Groundman Equipment Operator | | |
| (All crawler type equipment | D-4 | |
| and larger) | 24.63 | 2.30+25.5% |
| Groundman Equipment Operator | | |
| (All other equipment) | 22.02 | 2.30+25.5% |
| Groundman | 18.20 | 2.30+25.5% |

Rates Fringes

CRAWFORD, JASPER, LAWRENCE, & RICHLAND COUNTIES

ELECTRICIANS 18.77 2.26+3%

ENGI0318A 01/01/2003

Rates Fringes
ALEXANDER, FRANKLIN, GALLATIN, HAMILTON, HARDIN, JACKSON,
JOHNSON, MASSAC, POPE, PULASKI, SALINE, UNION, WHITE, &

WILLIAMSON COUNTIES

POWER EQUIPMENT OPERATORS:

| GROUP 1 | 24.00 | 10.13+a |
|------------------|-------|---------|
| GROUP 2 | 22.10 | 10.13+a |
| GROUP 3 | 21.35 | 10.13+a |
| GROUP 4 | 20.00 | 10.13+a |
| RIVER WORK ONLY: | | |
| GROUP 5 | 24.10 | 10.13+a |
| GROUP 6 | 20.65 | 10.13+a |

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: All Off Road Material Hauling Equipment, All Terrain Crane, Articulated Dump Truck, Asphalt Machine Spreader, Asphalt Plant Operator, Asphalt Widener, Autograder, Automatic Slipform Pavers, Backhoes, Barrel Grappler Devices (All), Blacksmith, Blade Operators (All), Boat Operators (all) Bridges, Dams & Waterways, Boilers, Boom or Winch Cat, Boom or Winch Type Trucks, Boring Machines-Horizontal, Clamshell, Orange Peel Operator, Concrete Breaker, Concrete Groover, Concrete Grinder, Concrete Curb Machine, Concrete Finish Machine or Spreader Operator, Concrete Mixer Paver, Concrete Pump Truck, Concrete Plant Operator, Concrete Wheel Saw Operators, Cranes (All) Truck/Track/Rubber, Crane (Overhead) Operator, Derrick Guy or Derrick Trucks, Ditching Machines (All), Dozer Operators, Dragline or Shovel Operators, Dredge Booster Pump, Dredge Engineman, Dredge Operator/Leverman, Drill Cat w/Compressor Mounted, Drilling or Boring Machine Rotary-Self-Propelled, Endloaders (All) Track/Rubber Elevating Grader, Flexplane, Forklifts (All), Gradall; Greasers, Heavy Equipment Robotics Operator, Hi-Lift, Hoists, Hosting Engine, Horizontal Directional Drill Operator, Incinerators (Haz-Mat only), Laser Screed, Locomotive/Operator, Master Mechanic, Mixers 21 cu. ft. or over, Motor Patrol, Pile driver operator, Pulls & Scrapers, Power Pac & Controls (Pile Driving), Pug mill, Pulverizer or Tillers, Push Cats, Quad Trac, Rotomills, Rubber Tired Farm Tractor with Attachments over 1/2 yd., Self-Propelled Chip Spreader, Self-Propelled Roller w/Attachments, Short Blaster/Bridge Deck, Shuttle Buggie, Side booms, Skid loader (Skid steers), Skimmer Scoop, Stationary Rock Slinger, Trench Machine Opeator, Tuggers, Ultra High Pressure Water Jet Cutting Machine, Vacuum, Vacuum Blasting Machine Operator, Vac Jet, Well or Caisson Drills, Well Point Pumps-2 or more, Wood Chipper w/Tractor

GROUP 2: Air Track Drill/Compressor, All Machines used to Sweep, Clean, Broom or remove debris or snow, Any type tractor pulling Roller or Disc, Asphalt Plant Assistant Operators, Assistant Operators on Rotomills, Automatic Bins or Scales W/Compressor or Generator, Back-End man on Asphalt Machine, Bulk Cement Plant W/Separate Compressor, Concrete Curb Machine requiring Electronics, Concrete Plant Assistant Operators, Concrete or Pump crete Pumps, Deck Hand on Boats, Dredge Assistant Operator/Mate, Power Broom, Self-Propelled Roller/Compactor, Straw Mulcher Blower, Stump Cutter Machine, Two Air Compressors (220 CFM or over), Two Air Track Drills

GROUP 3: Air Compressor w/value driving piling, Assistant Operator, Boom or Winch Type Truck, Elevator Operator, Form Grader, Man Lift (Scissor Lift) when lifting materials, Mechanic, Pile driver activating air or hydraulic value, Rubber-Tired Farm Type Tractor w/Blade/Bullozer/Auger/Hi-Lift of 1/2 yd or less, Self-Propelled Concrete Saw, Self-Propelled Robotics roller, Self-Propelled Vibrator; Truck Crane assistant operator; Two Conveyors

GROUP 4: Air Compressor (220 CFM or over) One, Air Track Drill (one), Automatic Bin, Belt Drag Machine, Bulk Cement Plant w/Built-in Compressor running off same motor or electric motor, Fireman or Switchman, Mechanical plasterer applicator, Pipeline Tract Jack, Power Broom, Self-Propelled Form Taper, Trac-Air, Mixers-less than 21 cu. ft. Mortar Mixer w/ski or pump, Mud Jacks, One Well Point Pump, Wood Chipper

GROUP 5: All Off Road Material Hauling Equipment, All Terrain Crane, All Power Boat Operators, Articulated Dump Truck, Asphalt Machine Spreader, Asphalt Plant Operator, Asphalt Widener, Autograder, Automatic Slipform Pavers, Backhoes, Barrell Grappler Devices (All), Blacksmith, Blade Operators (All), Boat Operators (All) Bridges, Dams & Waterways, Boilers, Boom or Winch Cat, Boom or Winch Type Trucks, Boring Machines-Horizontal, Clamshell, Orange Peel Operator, Concrete Breaker, Concrete Curb Machine, Concrete Finish Machine or Spreader Operator, Concrete Mixer Paver, Concrete Pump Truck, Concrete Plant Operator, Concrete Wheel Saw Operators, Cranes (All) Truck/Track/Rubber, Crane (Overhead) Operator, Derrick Guy or Derrick Trucks, Ditching Machines (All), Dozer Operators, Dragline or Shovel Operators, Dredge Booster Pump, Dredge Engineman, Dredge Operator/Leverman, Drill Cat w/Compressor Mounted, Drilling or Boring Machine Rotary-Self-Propelled, Endloaders (All) Track/Rubber Elevating Grader; Flexplane, Forklifts (All), Gradell, Greasers, Heavy Equipment Robotics Operator, Hi-Lift, Hoist, Hoisting Engine, Horizontal Directional Drill Operator, Incinerator (Haz-Mat only), Laser-Screed, Locomotive/Operator, Master Mechanic, Mixers 21 cu. ft. or over, Motor Patrol, Piledriver Operator, Pulls & Scrapers, Power Pac & Controls (Pile Driving), Pugmill, Pulverizer or Tillers, Push Cats, Quad Trac, Rotomill, Rubber Tired Farm Tractor with Attachments over 1/2 yd., Self-Propelled Chip Spreader; Self-Propelled Roller w/Attachments, Shuttle Buggie, Sidebooms, Skidloader (Skidsteers), Skimmer Scoop, Trench Machine Operator, Tuggers, Ultra High Pressure Water Jet Cutting Machine, Vacuum, Vacuum Blasting Machine Operator, Vac Jet, Well or Caisson Drills, Well Point Pumps - 2 or more, Wood Chipper w/Tractor

GROUP 6: All Terrain Cherry Picker w/over 40 ton Lifting Capacity, Crane, Deckhand on all rivers, lakes and tributaries, Dinky or Standard Locomotive, Ditching Machine (80 H.P. and over), Dragline, Dredge, Gradall, Guy Derrick, Assistant Operators or Fireman on Crane, Pile Driver, Shovel, Trenching Machine, Truck Crane

Footnote:a-Hazardous Waste Premium:

```
Level (A)-recieve $1.00 above rate.

Level (B)-receive $.75 above rate.

Level (C)-receive $.50 above rate.
```

Level (D)-receive \$.25 above rate.

ENGI0520B 08/01/2002

Rates Fringe

FAYETTE, JEFFERSON, MARION, PERRY, RANDOLPH COUNTIES

POWER EQUIPMENT OPERATORS:

| GROUP | 1 | 24.30 | 13.80 |
|-------|---|-------|-------|
| GROUP | 2 | 18.64 | 13.80 |
| GROUP | 3 | 18.75 | 13.80 |
| GROUP | 4 | 18.42 | 13.80 |
| GROUP | 5 | 24.85 | 13.80 |
| GROUP | 6 | 25.15 | 13.80 |
| GROUP | 7 | 25.43 | 13.80 |

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Cranes; Draglines; Shovels; Skimmer Scoops; Clamshells or Derrick Boats; Piledrivers; Crane type Backhoes; Asphalt Plant Operator; Concrete Plant Operator; Dredges; Asphalt Spreading Machines; Locomotives; Cableways or Tower Machines; Hoists; Hydraulic Backhoes; Ditching Machines or Backfiller; Cherry Pickers; Overhead Crane; Roller; Concrete Paver; Concrete Breakers and Pumps; Bulk Cement Plants; Cement Pumps; Derrick type Drills; Boat Operators; Motor Graders or Pushcats; Scoops or Tournapulls; Bulldozers; End Loaders or Forklifts; Power Blade or Elevating Grader; Winch Cats; Boom or Winch Trucks or Boom Tractor; Pipewrapping or Painting Machines; Drills (other than Derrick type); Mud Jacks; Well Drilling Machines; Mixers; Conveyors (two); Air Compressors two; Water Pumps regardless of size; Welding Machines Two; Siphons or Jets Two; Winch Heads or Apparatus Two; Light Plants Two; Tractors regardless of size straight (tractor only); Firemen on Stationary Boilers; Automatic Elevators; Form Grading Machines; Finishing Machines; Power Sub-Grader or Ribbon Machine; Longitudinal Floats; Distribution operator on trucks; Winch Heads or apparatuses (1); Excavators; Mobile Track Air and Heater (2 to 5); Heavy Equipment Greaser and all other operators not listed below.

GROUP 2: Air Compressor One; Water Pump regardless of size One; Welding Machine One; 1-Bag Mixer One; Conveyor One; Siphon or Jet; Light Plant One; Heater One; Immobile Track Air One

GROUP 3: Firemen on Whirlies and Asphalt Spreader Oiler; Heavy Equipment Oilers; Truck Cranes; Monigans; Large over 65 tons capacity; Concrete Plant Oller and Black Top Plant Oiler

GROUP 4: Oilers

GROUP 5: Master Mechanic; Operators on equipment with Booms, including Jibs, 100 ft and over, but less than 150 ft

GROUP 6: Operators on equipment with Booms, including Jibs, 150 ft and over, but less than 200 ft

GROUP 7: Operators on equipment with Boomns, including Jibs, 200 ft and over; Tower Cranes, and Whirley Cranes

ENGI0841E 04/01/2002

Rates Fringes CLAY, CRAWFORD, EDWARDS, EFFINGHAM, JASPER, LAWRENCE, RICHLAND, WABASH, & WAYNE COUNTIES

POWER EQUIPMENT OPERATORS:

24.10 GROUP 1 9.85 GROUP 2 15.85 9.85

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Power Cranes, Draglines, Derricks, Shovels, Gradalls, Mechanics, Tractor Highlift, Tournadozer, Concrete Mixers with Skip, Tournamixer, Two-Drum Machine, One-Drum Hoist with Tower or Boom, Cableways, Tower Machines, Motor Patrol, Boom Tractor, Boom or Winch Truck, Winch or Hydraulic Boom Truck, Truck Crane,

Tournapull, Tractor Operating Scoops, Bulldozer, Push Tractor, Asphalt Planer, Finishing Machine on Asphalt, Large Rollers on Earth, Rollers on Asphalt Mix, Ross Carrier or Similar Machine, Gravel Processing Machine, Asphalt Plant Engineer, Paver Operator, Farm Tractor with Half Yard Bucket and/or Backhoe Attachments, Dredge Engineer, or Dredge Operator, Central Mix Plant Engineer, CMI or Similar Type Machine, Truck or Skid Mounted Concrete Pump, Tower Crane, Engine or Rock Crusher Plant, Concrete Plant Engineer, Ditching Machine with Dual Attachment, Tractor Mounted Loaders, Cherry Picker, Hydro Crane, Standard or Dinkey Locomotives, Scoopmobiles, Euclid Loader, Soil Cement Machine, Back Filler, Elevating Machine, Power Blade, Drilling Machines Including Well Testing, Caissons, Shaft or Any Similar Type Drilling Machines, Motor Driven Paint Machine, Pipe Cleaning Machine, Pipe Wrapping Machine, Pipe Bending Machine, Apsco Paver, Boring Machine, (Equipment Greased), Barber- Greene Loaders, Formless Paver, (Well Point System), Concrete Spreader, Hydra Ax, Span Saw and Similar types, Marine Scoops, Brush Mulcher, Brush Burner, Mesh Placer, Tree Mover, Helicopter Crew (3), Piledriver - Skid or Crawler, Stump Remover, Root Rake, Tug Boat Operator, Refrigerating Machine, Freezing Operator, Chair Cart-Self Propelled, Hydra Seeder, Straw Blower, Power Sub Grader, Bull Float, Finishing Machine, Self-Propelled Pavement Breaker (Backhoe Attached), Lull (or Similar Type Machine), Two Air Compressors, Compressors Hooked in Manifold, Overhead Crane, Chip Spreader, Mud Cat, Sull-Air Fork Lifts (Except When Used For Landscaping Work), Soil Stabilazer (Seaman Tiller, Bo Mag, Rago Gator and Similar Types or Equipment), Tube Float, Spray Machine, Curing Machine, Concrete or Asphalt Milling Machine, Snooper Truck Operator.

GROUP 2: Concrete Mixers Without Skips, Rock Crusher, Ditching Machine Under 6', Curbing Machine, one Drum Machines without Tower or Boom, Air Tugger, Self-Propelled Concrete Saw, Machine-Mounted Post Hole Digger, Two to Four Generators, Water Pumps, or Welding Machines, within 400 ft, Air Compressor 600 cu. ft. and Under, Rollers on Aggregate and Seal Coat Surfaces, Fork Lifts (When Used For Landscaping Work, Concrete and Blacktop Curb Machine, Farm Tractor with less than Half Yard Bucket, One Water Pump, Oilers, Air Valves or Steam Valves, One Welding Machine, Truck Jack, Mud Jack, Gunnite Machine, House Elevators when used for Hoisting Material, Engine Tenders, Wagon Drill, Flex Plane, Conveyor, Siphons and Pulsometer, Switchman, Fireman on Paint Pots, Fireman on Asphalt Plants, Distributor Operators on Trucks, Tampers, Self- Propelled Power Broom, Striping Machine (Motor Driven), Form Tamper, Bulk Cement Plant Equipment Greaser, Deck Hands, Truck Crane Oiler Driver, Cement Blimps, Form Grader, Temporary Heat, Throttle Valve, Farm Tractor, Super Sucker (And Similar Type of Equipment).

IRON0046G 05/01/2002

Rates Fringes EFFINGHAM (Excluding Dexter & East thereof), FAYETTE (Avena & North thereof) COUNTIES

IRONWORKERS 22.88 10.82

* IRON0103G 04/01/2003

Rates Fringes
CLAY (Louisville & South thereof), EDWARDS, FRANKLIN (Northeast
corner), GALLATIN, HAMILTON, JEFFERSON (East of Mt. Vernon),
LAWRENCE (Southern 1/2 including Lawrenceville), MARION
(Southeast), RICHLAND (Southern 1/2), SALINE (Northeastern 1/3),
WABASH, WAYNE, & WHITE COUNTIES

IRONWORKERS 24.20 9.90

IRON0392B 03/01/2003

Rates Fringes

FAYETTE (Southern 1/2 below Brownstown), JACKSON (Remainder), JEFFERSON (Mt. Vernon & area West thereof), MARION, PERRY, & RANDOLPH COUNTIES

IRONWORKERS 23.65 12.10

IRON0439C 06/01/2002 Rates Fringes

CLAY (Except Louisville & South thereof), CRAWFORD, EFFINGHAM (Dexter & East thereof), JASPER, LAWRENCE (Northern half excluding Lawrenceville), & RICHLAND COUNTIES

IRONWORKERS 22.82 11.04

IRON0782F 05/01/2002

Rates Fringes
ALEXANDER, FRANKLIN, GALLATIN, HARDIN, JACKSON (Except Ava and
Elkville TWPS), JOHNSON, MASSAC, PERRY, POPE, PULASKI, SALINE
(Except vicinity of El Dorado and area Northeast thereof), UNION,
& WILLIAMSON COUNTIES:

IRONWORKERS 20.85 9.46

LABO0459D 08/01/2002

| ELEGO 103B 007 017 2002 | Rates | Fringes |
|----------------------------------|--------|---------|
| RANDOLPH (SPARTA & VIC.) COUNTY: | | |
| LABORERS: | | |
| HEAVY CONSTRUCTION: | | |
| GROUP 1- | 21.10 | 9.65 |
| GROUP 2- | 21.35 | 9.65 |
| GROUP 3- | 21.60 | 9.65 |
| GROUP 4- | 22.625 | 9.65 |

GROUP 1 - General Laborers

GROUP 2 - Work in septic tanks, cess pools, or dry wells (old or new); All feeders, mixers and nozzles men on gunnite or sandblasting work; When handling creosoted material; Raking or luting asphalt; Burning or cutting with torch; Working on bottom of sewer trenches on the final grading, laying or caulking of perferformed sectional sewer pipe; High time (20 feet or over), where exposed to an open fall; Operator of motor buggies; Any work performed in or on all types of cased wells; Cooking, mixing and applying of mastic such as sulf-seal and/or other coal derivatives

GROUP 3 - Brick masons and plasterer tenders

GROUP 4 - Dynamite and Powder men

LABO0738A 04/01/2002

Rates Fringes FRANKLIN, GALLATIN, HARDIN, JACKSON, JOHNSON, PERRY, POPE, SALINE, WILLAIMSON COUNTIES:

LABORERS 19.05 8.45

Asbestos abatement and removal of hazardous materials from non-mechanical systems; and

| Asbestos abatement and removal of hazardous materials from non-mechanical systems; and nazardous and toxic waste slean up 19.05 8.45 LABO0925B 08/01/2002 Rates Fringes RANDOLPH COUNTY (Chester and vicinity) LABORERS (HEAVY CONSTRUCTION): GROUP 1 21.00 9.75 GROUP 2 21.25 9.75 GROUP 3 21.50 9.75 GROUP 3 22.525 9.75 LABORERS CLASSFICATIONS GROUP 1: General Laborers GROUP 2: Work in septic tanks, cess-pools, or dry wells (old one sew); All feeders, mixer and nozzle men on gunnite or sendblasting work; When handling creosoted material; Raking of luting asphalt; Burning or cutting with torch; Working on botton of sewer trenches on the final grading, laying or caulking of performed sectional sewer pipe; High time (20 feet or over) where exposed to an open fall; Operator of motor buggies; Any work operformed in or on all types of cased wells; Cooking, mixing and applying of mastic such as sulfa-seal and/or other coal derivatives GROUP 3: Brick mason tenders, and plasterer tenders GROUP 4: Dynamite and powder men LABO1280A 04/01/2000 Rates Fringes CLAY, CRAWFORD, EDWARDS, EFFINGHAM, FAYETTE, HAMILTON, JASPER, DEFFERSON, LAWRENCE, MARION, RICHLAND, WABASH, WAYNE, & WHITE COUNTIES LABORERS 18.10 7.50 Asbestos Abatement and Removal of Hazardous Materials from Non-Mechanical Systems; and Hazardous and Toxic Waste Clean up 18.10 7.65 LABO1330A 04/01/2002 | hazardous and toxic waste clean up | 19.05 | 8.45 |
|--|--|---|--|
| ALEXANDER, MASSAC, PULASKI (Southern 2/3) COUNTIES: ABORERS 19.05 8.45 Asbestos abatement and removal of hazardous materials from non-mechanical systems; and nazardous and toxic waste elean up 19.05 8.45 LABO0925B 08/01/2002 Rates Fringes RANDOLPH COUNTY (Chester and vicinity) LABORERS (HEAVY CONSTRUCTION): GROUP 1 21.00 9.75 GROUP 2 21.25 9.75 GROUP 2 21.25 9.75 GROUP 3 21.50 9.75 LABORERS CLASSFICATIONS GROUP 1: General Laborers GROUP 1: General Laborers GROUP 2: Work in septic tanks, cess-pools, or dry wells (old or new); All feeders, mixer and nozzle men on gunnite or sandblasting work; When handling creosoted material; Raking of luting asphalt; Burning or cutting with torch; Working on bottom fisewer trenches on the final grading, laying or caulking of performed sectional sewer pipe; High time (20 feet or over) when the properties of the content of the content of the content of the properties of the content o | LABO0773B 04/01/2002 | | |
| Asbestos abatement and removal of hazardous materials from non-mechanical systems; and nazardous and toxic waste slean up 19.05 8.45 LABO0925B 08/01/2002 Rates Fringes RANDOLPH COUNTY (Chester and vicinity) LABORERS (HEAVY CONSTRUCTION): GROUP 1 21.00 9.75 GROUP 2 21.25 9.75 GROUP 3 21.50 9.75 GROUP 3 22.525 9.75 LABORERS CLASSFICATIONS GROUP 1: General Laborers GROUP 2: Work in septic tanks, cess-pools, or dry wells (old one sew); All feeders, mixer and nozzle men on gunnite or sendblasting work; When handling creosoted material; Raking of luting asphalt; Burning or cutting with torch; Working on botton of sewer trenches on the final grading, laying or caulking of performed sectional sewer pipe; High time (20 feet or over) where exposed to an open fall; Operator of motor buggies; Any work operformed in or on all types of cased wells; Cooking, mixing and applying of mastic such as sulfa-seal and/or other coal derivatives GROUP 3: Brick mason tenders, and plasterer tenders GROUP 4: Dynamite and powder men LABO1280A 04/01/2000 Rates Fringes CLAY, CRAWFORD, EDWARDS, EFFINGHAM, FAYETTE, HAMILTON, JASPER, DEFFERSON, LAWRENCE, MARION, RICHLAND, WABASH, WAYNE, & WHITE COUNTIES LABORERS 18.10 7.50 Asbestos Abatement and Removal of Hazardous Materials from Non-Mechanical Systems; and Hazardous and Toxic Waste Clean up 18.10 7.65 LABO1330A 04/01/2002 | ALEXANDER, MASSAC, PULASKI(Souther | | |
| of hazardous materials from ion-mechanical systems; and hazardous and toxic waste clean up 19.05 8.45 LABO0925B 08/01/2002 Rates Fringes RANDOLPH COUNTY (Chester and vicinity) LABORERS (HEAVY CONSTRUCTION): GROUP 1 21.00 9.75 GROUP 2 21.25 9.75 GROUP 3 21.50 9.75 GROUP 3 21.50 9.75 CABORERS CLASSFICATIONS GROUP 1: General Laborers GROUP 2: Work in septic tanks, cess-pools, or dry wells (old one); All feeders, mixer and nozzle men on gunnite or sandblasting work; When handling creosoted material; Raking of lutting asphalt; Burning or cutting with torch; Working on botton of sewer trenches on the final grading, laying or caulking of performed sectional sewer pipe; High time (20 feet or over) where exposed to an open fall; Operator of motor buggies; Any work performed in or on all types of cased wells; Cooking, mixing and applying of mastic such as sulfa-seal and/or other coal derivatives GROUP 3: Brick mason tenders, and plasterer tenders GROUP 4: Dynamite and powder men LABO1280A 04/01/2000 Rates Fringes LAY, CRAWFORD, EDWARDS, EFFINGHAM, FAYETTE, HAMILTON, JASPER, JEFFERSON, LAWRENCE, MARION, RICHLAND, WABASH, WAYNE, & WHITE COUNTIES LABORERS 18.10 7.50 Asbestos Abatement and Removal of Hazardous Materials from Non-Mechanical Systems; and Hazardous and Toxic Waste Clean up 18.10 7.65 LABO1330A 04/01/2002 | LABORERS | 19.05 | 8.45 |
| LABO0925B 08/01/2002 Rates Fringes RANDOLPH COUNTY (Chester and vicinity) LABORERS (HEAVY CONSTRUCTION): GROUP 1 21.00 9.75 GROUP 2 21.25 9.75 GROUP 3 21.50 9.75 GROUP 4 22.525 9.75 LABORERS CLASSFICATIONS GROUP 1: General Laborers GROUP 2: Work in septic tanks, cess-pools, or dry wells (old onew); All feeders, mixer and nozzle men on gunnite or sandblasting work; When handling creosoted material; Raking of luting asphalt; Burning or cutting with torch; Working on bottom of sewer trenches on the final grading, laying or caulking of performed sectional sewer pipe; High time (20 feet or over) where exposed to an open fall; Operator of motor buggies; Any work overformed in or on all types of cased wells; Cooking, mixing and applying of mastic such as sulfa-seal and/or other coal derivatives GROUP 3: Brick mason tenders, and plasterer tenders GROUP 4: Dynamite and powder men LABO1280A 04/01/2000 Rates Fringes CLAY, CRAWFORD, EDWARDS, EFFINGHAM, FAYETTE, HAMILTON, JASPER, MEFFERSON, LAWRENCE, MARION, RICHLAND, WABASH, WAYNE, & WHITE COUNTIES LABORERS 18.10 7.50 Asbestos Abatement and Removal of Hazardous Materials from Non-Mechanical Systems; and Hazardous and Toxic Waste Clean up 18.10 7.65 LABO1330A 04/01/2002 | Asbestos abatement and removal of hazardous materials from non-mechanical systems; and hazardous and toxic waste | | |
| Rates Fringes RANDOLPH COUNTY (Chester and vicinity) LABORERS (HEAVY CONSTRUCTION): GROUP 1 21.00 9.75 GROUP 2 21.25 9.75 GROUP 3 21.50 9.75 GROUP 4 22.525 9.75 LABORERS CLASSFICATIONS GROUP 1: General Laborers GROUP 2: Work in septic tanks, cess-pools, or dry wells (old or sew); All feeders, mixer and nozzle men on gunnite or sandblasting work; When handling creosoted material; Raking of luting asphalt; Burning or cutting with torch; Working on botton of sewer trenches on the final grading, laying or caulking of exposed to an open fall; Operator of motor buggies; Any work exposed to an open fall; Operator of motor buggies; Any work exposed to an open fall; Operator of motor buggies; Any work exploying of mastic such as sulfa-seal and/or other coal derivatives GROUP 3: Brick mason tenders, and plasterer tenders GROUP 4: Dynamite and powder men LABO1280A 04/01/2000 Rates Fringes CLAY, CRAWFORD, EDWARDS, EFFINGHAM, FAYETTE, HAMILTON, JASPER, DEFFERSON, LAWRENCE, MARION, RICHLAND, WABASH, WAYNE, & WHITE COUNTIES LABORERS 18.10 7.50 Asbestos Abatement and Removal of Hazardous Materials from Non-Mechanical Systems; and Hazardous and Toxic Waste Clean up 18.10 7.65 LABO1330A 04/01/2002 | clean up | 19.05 | 8.45 |
| LABORERS (HEAVY CONSTRUCTION): GROUP 1 21.00 9.75 GROUP 2 21.25 9.75 GROUP 3 21.50 9.75 GROUP 4 22.525 9.75 LABORERS CLASSFICATIONS GROUP 1: General Laborers GROUP 2: Work in septic tanks, cess-pools, or dry wells (old or new); All feeders, mixer and nozzle men on gunnite or sandblasting work; When handling creosoted material; Raking of luting asphalt; Burning or cutting with torch; Working on botton of sewer trenches on the final grading, laying or culking of performed sectional sewer pipe; High time (20 feet or over) where exposed to an open fall; Operator of motor buggies; Any work overformed in or on all types of cased wells; Cooking, mixing and applying of mastic such as sulfa-seal and/or other coal derivatives GROUP 3: Brick mason tenders, and plasterer tenders GROUP 4: Dynamite and powder men LABO1280A 04/01/2000 Rates Fringes CLAY, CRAWFORD, EDWARDS, EFFINGHAM, FAYETTE, HAMILTON, JASPER, MEFFERSON, LAWRENCE, MARION, RICHLAND, WABASH, WAYNE, & WHITE COUNTIES LABORERS 18.10 7.50 Asbestos Abatement and Removal of Hazardous Materials from Non-Mechanical Systems; and Hazardous and Toxic Waste Clean up 18.10 7.65 LABO1330A 04/01/2002 | LABO0925B 08/01/2002 | Rates | Fringes |
| GROUP 1 21.00 9.75 GROUP 2 21.25 9.75 GROUP 3 21.50 9.75 GROUP 4 22.525 9.75 LABORERS CLASSFICATIONS GROUP 1: General Laborers GROUP 2: Work in septic tanks, cess-pools, or dry wells (old onew); All feeders, mixer and nozzle men on gunnite or sandblasting work; When handling creosoted material; Raking of luthing asphalt; Burning or cutting with torch; Working on bottom of sewer trenches on the final grading, laying or caulking of performed sectional sewer pipe; High time (20 feet or over) where sexposed to an open fall; Operator of motor buggies; Any work performed in or on all types of cased wells; Cooking, mixing and applying of mastic such as sulfa-seal and/or other coal derivatives GROUP 3: Brick mason tenders, and plasterer tenders GROUP 4: Dynamite and powder men LABO1280A 04/01/2000 Rates Fringes CLAY, CRAWFORD, EDWARDS, EFFINGHAM, FAYETTE, HAMILTON, JASPER, DEFFERSON, LAWRENCE, MARION, RICHLAND, WABASH, WAYNE, & WHITE COUNTIES LABORERS 18.10 7.50 Asbestos Abatement and Removal of Hazardous Materials from Non-Mechanical Systems; and Hazardous and Toxic Waste Clean up 18.10 7.65 LABO1330A 04/01/2002 | RANDOLPH COUNTY (Chester and vicin | nity) | |
| GROUP 1: General Laborers GROUP 2: Work in septic tanks, cess-pools, or dry wells (old onew); All feeders, mixer and nozzle men on gunnite or sandblasting work; When handling creosoted material; Raking of Luting asphalt; Burning or cutting with torch; Working on bottom of sewer trenches on the final grading, laying or caulking of performed sectional sewer pipe; High time (20 feet or over) when exposed to an open fall; Operator of motor buggies; Any work performed in or on all types of cased wells; Cooking, mixing and applying of mastic such as sulfa-seal and/or other coal derivatives GROUP 3: Brick mason tenders, and plasterer tenders GROUP 4: Dynamite and powder men LABO1280A 04/01/2000 Rates Fringes CLAY, CRAWFORD, EDWARDS, EFFINGHAM, FAYETTE, HAMILTON, JASPER, JEFFERSON, LAWRENCE, MARION, RICHLAND, WABASH, WAYNE, & WHITE COUNTIES LABORERS 18.10 7.50 Asbestos Abatement and Removal of Hazardous Materials from Non-Mechanical Systems; and Hazardous and Toxic Waste Clean up 18.10 7.65 LABO1330A 04/01/2002 | GROUP 1 GROUP 2 GROUP 3 | 21.25 21.50 | 9.75 9.75 |
| GROUP 2: Work in septic tanks, cess-pools, or dry wells (old onew); All feeders, mixer and nozzle men on gunnite or sandblasting work; When handling creosoted material; Raking of luting asphalt; Burning or cutting with torch; Working on bottom of sewer trenches on the final grading, laying or caulking of performed sectional sewer pipe; High time (20 feet or over) when exposed to an open fall; Operator of motor buggies; Any work performed in or on all types of cased wells; Cooking, mixing and applying of mastic such as sulfa-seal and/or other coal derivatives GROUP 3: Brick mason tenders, and plasterer tenders GROUP 4: Dynamite and powder men LABO1280A 04/01/2000 Rates Fringes CLAY, CRAWFORD, EDWARDS, EFFINGHAM, FAYETTE, HAMILTON, JASPER, TEFFERSON, LAWRENCE, MARION, RICHLAND, WABASH, WAYNE, & WHITE COUNTIES LABORERS 18.10 7.50 Asbestos Abatement and Removal of Hazardous Materials from Non-Mechanical Systems; and Hazardous and Toxic Waste Clean up 18.10 7.65 LABO1330A 04/01/2002 | LABORERS CLASSFICATIONS | | |
| new); All feeders, mixer and nozzle men on gunnite or sandblasting work; When handling creosoted material; Raking of cuting asphalt; Burning or cutting with torch; Working on bottom of sewer trenches on the final grading, laying or caulking of performed sectional sewer pipe; High time (20 feet or over) when exposed to an open fall; Operator of motor buggies; Any work performed in or on all types of cased wells; Cooking, mixing and applying of mastic such as sulfa-seal and/or other coal derivatives GROUP 3: Brick mason tenders, and plasterer tenders GROUP 4: Dynamite and powder men LABO1280A 04/01/2000 Rates Fringes CLAY, CRAWFORD, EDWARDS, EFFINGHAM, FAYETTE, HAMILTON, JASPER, DEFFERSON, LAWRENCE, MARION, RICHLAND, WABASH, WAYNE, & WHITE COUNTIES LABORERS 18.10 7.50 Asbestos Abatement and Removal of Hazardous Materials from Non-Mechanical Systems; and Hazardous and Toxic Waste Clean up 18.10 7.65 LABO1330A 04/01/2002 | GROUP 1: General Laborers | | |
| LABO1280A 04/01/2000 Rates Fringes CLAY, CRAWFORD, EDWARDS, EFFINGHAM, FAYETTE, HAMILTON, JASPER, JEFFERSON, LAWRENCE, MARION, RICHLAND, WABASH, WAYNE, & WHITE COUNTIES LABORERS 18.10 7.50 Asbestos Abatement and Removal of Hazardous Materials from Non-Mechanical Systems; and Hazardous and Toxic Waste Clean up 18.10 7.65 | new); All feeders, mixer and nozzl sandblasting work; When handling of luting asphalt; Burning or cutting of sewer trenches on the final gra performed sectional sewer pipe; Hi exposed to an open fall; Operator performed in or on all types of ca | e men on gunni creosoted mater g with torch; Wading, laying of gh time (20 feo of motor buggingsed wells; Coo | te or ial; Raking of orking on bottom r caulking of et or over) wher es; Any work king, mixing and |
| LABO1280A 04/01/2000 Rates Fringes CLAY, CRAWFORD, EDWARDS, EFFINGHAM, FAYETTE, HAMILTON, JASPER, JEFFERSON, LAWRENCE, MARION, RICHLAND, WABASH, WAYNE, & WHITE COUNTIES LABORERS 18.10 7.50 Asbestos Abatement and Removal of Hazardous Materials from Non-Mechanical Systems; and Hazardous and Toxic Waste Clean up 18.10 7.65 | GROUP 3: Brick mason tenders, and | d plasterer ten | ders |
| Rates Fringes CLAY, CRAWFORD, EDWARDS, EFFINGHAM, FAYETTE, HAMILTON, JASPER, JEFFERSON, LAWRENCE, MARION, RICHLAND, WABASH, WAYNE, & WHITE COUNTIES LABORERS 18.10 7.50 Asbestos Abatement and Removal of Hazardous Materials from Non-Mechanical Systems; and Hazardous and Toxic Waste Clean up 18.10 7.65 LABO1330A 04/01/2002 | GROUP 4: Dynamite and powder men | | |
| CLAY, CRAWFORD, EDWARDS, EFFINGHAM, FAYETTE, HAMILTON, JASPER, JEFFERSON, LAWRENCE, MARION, RICHLAND, WABASH, WAYNE, & WHITE COUNTIES LABORERS 18.10 7.50 Asbestos Abatement and Removal of Hazardous Materials from Non-Mechanical Systems; and Hazardous and Toxic Waste Clean up 18.10 7.65 LABO1330A 04/01/2002 | LABO1280A 04/01/2000 | | |
| Asbestos Abatement and Removal of Hazardous Materials from Non-Mechanical Systems; and Hazardous and Toxic Waste Clean up 18.10 7.65 LABO1330A 04/01/2002 | | M, FAYETTE, HAM | ILTON, JASPER, |
| of Hazardous Materials from Non-Mechanical Systems; and Hazardous and Toxic Waste Clean up 18.10 7.65 LABO1330A 04/01/2002 | LABORERS | 18.10 | 7.50 |
| LABO1330A 04/01/2002 | of Hazardous Materials from Non-Mechanical Systems; and Hazardous and Toxic Waste Clean up | | 7.65 |
| | | | |
| | LABO1330A 04/01/2002 | Rates | Fringes |

Rates Fringes

PULASKI (Northern 1/3) & UNION COUNTIES:

LABORERS 19.05 8.45

| Asbestos abatement and removal of hazardous materials from non-mechanical systems; and hazardous and toxic waste | | |
|--|------------------------|-----------------|
| clean up | 19.05 | 8.45 |
| | | |
| PAIN0058F 05/01/2000 | Rates | Fringes |
| FAYETTE COUNTY | | - |
| INDUSTRIAL PAINTERS: Brush | 23.02 | 6.60 |
| Spraying, Blasting, | | |
| and Steam Cleaning | 25.02 | 6.60 |
| | | |
| PAIN0058G 05/01/2000 | D . | |
| FAYETTE COUNTY | Rates | Fringes |
| | | |
| BRIDGE PAINTERS: Brush | 22 02 | 6.60 |
| Spray and Blast | | 6.60 |
| | | |
| PAIN0058R 05/01/1999 | Rates | Eringos |
| ALEXANDER, FRANKLIN, GALLATIN, HARI POPE, PULASKI, RANDOLPH, SALINE, U | DIN, JACKSON, | JOHNSON, PERRY, |
| PAINTERS PAINTERS (BRIDGES & DAMS) | 20.77 23.07 | 6.03 6.03 |
| | | |
| | | |
| PAIN0124B 05/01/2000 | Patos | Eringos |
| CLAY, HAMILTON, JEFFERSON, MARION, | Rates & WAYNE COUNT | |
| INDUSTRIAL PAINTERS: Brush | 18.05 | 4.40 |
| Bridges, Spray, | 01 15 | 4 40 |
| and Sandblasting | 21.15 | 4.40 |
| * PAIN0156I 04/01/2003 | 5. | . |
| EDWARDS, WABASH , & WHITE COUNTIES | Rates : | Fringes |
| PAINTERS: | | |
| Brush, Roller, & Paperhangers | 21.25 | 7.98 |
| Drywall Finishers, Plasterers | 21.50 | 7.98 |
| Spray, Sandblast, Power Tools, Waterblast & Steam Cleaning Brush, & Roller of Mastics, Creoso | 22.25 | 7.98 |
| Kwinch Koate, Coal Tar Epoxy | 22.25 | 7.98 |
| Spray for Mastics, Creosotes, Kwir Koate, Coal Tar Epoxy | 23.25 | 7.98 |
| | | |
| PAIN0500E 05/01/2002 | | |
| MASSAC COUNTY: | Rates | Fringes |
| DAINTEDC. | | |
| PAINTERS: Commercial | 16.00 | 5.50 |

| Industrial | 18.25 | 5.50 |
|----------------|-------|------|
| Bridges & Dams | 22.25 | 5.50 |

Spray, Sandblasting and water blast units with 3500 PSI receive a \$.50 per hour premimum.

All work forty feet and above receive a \$1.00 per hour premimum.

PAIN1705E 04/01/2000

Rates Fringes CRAWFORD, EFFINGHAM, JASPER, LAWRENCE, & RICHLAND, COUNTIES

PAINTERS:

| TAINTENS. | | | |
|------------------------------|-------|------|--|
| BRUSH & ROLLER | | | |
| 0-30 ft | 20.90 | 6.63 | |
| Over 30 ft | 21.70 | 6.63 | |
| Over 100 ft | 22.70 | 6.63 | |
| BLASTING, SPRAYING, PRESSURE | | | |
| WASHING | | | |
| 0-30 FT | 21.90 | 6.63 | |
| Over 30 ft | 24.20 | 6.63 | |
| oVer 100 ft | 25.20 | 6.63 | |

PLAS0018Q 05/01/2001

Rates Fringes

DE WITT (Clinton and South thereof), EFFINGHAM (Northern half

North from an East-west line drawn approximately 3 miles south of

Effingham), MACON, MOULTRIE (Northeastern corner including

Lovington, Bethany), PIATT (South of Monticello), & SHELBY

(Excludes the towns of Cowden, Herrick, Lakewood, Moweaqua,

Oconee, Shelbyville, Tower Hill, & Westervelt) COUNTIES:

CEMENT MASONS 21.175 9.10

PLAS0143D 04/01/2001

Rates Fringes
CRAWFORD, LAWRENCE, & WABASH COUNTIES

CEMENT MASONS 20.10 6.40

PLAS0143J 01/01/2003

Rates Fringes ALEXANDER, FRANKLIN, GALLATIN, HARDIN, JACKSON, JOHNSON. MASSAC, PERRY, POPE, PULASKI, RANDOLPH, SALINE, UNION, & WILLIAMSON COUNTIES:

CEMENT MASONS 23.35 5.45

PLAS0143L 04/01/2001

Rates Fringes CLAY, EDWARDS, FAYETTE, HAMILTON, JASPER, JEFFERSON, MARION, RICHLAND WAYNE AND WHITE COUNTIES:

CEMENT MASONS 21.75 4.75

PLAS0143M 04/01/2001

Rates Fringes EFFINGHAM (Southern half, South from an East-West line drawn approximately 3 miles North of Effingham) COUNTY:

CEMENT MASONS 21.75 4.75

TEAM0001F 05/01/2002

Rates Fringes
ALEXANDER, CHAMPAIGN, CHRISTIAN, CLARK, CLAY, COLES, CRAWFORD,
CUMBERLAND, DE WITT, DOUGLAS, EDGAR, EDWARDS, EFFINGHAM, FAYETTE,
FORD (Southern 1/2), FRANKLIN, GALLATIN, HAMILTON, HARDIN,
IROQUOIS (Southern & Northwestern parts), JACKSON, JASPER,
JEFFERSON, JOHNSON, LAWRENCE, MARION, MASSAC, MOULTRIE, PERRY,
PIATT, POPE, PULASKI, RICHLAND, SALINE, SHELBY, UNION, VERMILION,
WABASH, WAYNE, WHITE, & WILLIAMSON COUNTIES

| TRUCK | DRIVERS: |
|-------|----------|
| | |

| GROUP 1 | 23.62 | 5.00+a |
|---------|-------|--------|
| GROUP 2 | 24.02 | 5.00+a |
| GROUP 3 | 24.22 | 5.00+a |
| GROUP 4 | 24.47 | 5.00+a |
| GROUP 5 | 25.22 | 5.00+a |

FOOTNOTE:

a. \$91.00 per week

TRUCK DRIVERS CLASSIFICATIONS

GROUP 1: Drivers on 2 Axle Trucks Hauling Less Than 9 Tons. Air Compressor and Welding Machines & Brooms, Including Those Pulled by Separate Units, Warehousemen, Greasers & Tiremen, Pickup

Trucks When Hauling Material, Tools, or Men to and From & on the Job Site, & Fork Lifts up to 6,000 LB. Capacity.

- GROUP 2: Two or Three Axle Trucks Hauling more than 9 Ton But Hauling less than 16 Ton, A-Frame Winch Trucks, Hydrolift Trucks, or Similar Equipment When Used For Transportation Purposes. Fork Lifts Over 6,000 LB. Capacity, Winch Trucks, & Four Axle Combination Units.
- GROUP 3: Two, Three or Four Axle Trucks Hauling 16 Ton or more, Drivers on Water Pulls, Mechanics, Five Axle or more Combination Units.
- GROUP 4: Lowboy & Oil Distributors.
- $\ensuremath{\mathsf{GROUP}}$ 5: Drivers who require special protective clothing while employed on hazardous waste work.

 ${\tt WELDERS}$ - Receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).

In the listing above, the "SU" designation means that rates listed under that identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

WAGE DETERMINATION APPEALS PROCESS

- 1.) Has there been an initial decision in the matter? This can be:
- * an existing published wage determination
- * a survey underlying a wage determination

- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.)

and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division
U. S. Department of Labor
200 Constitution Avenue, N. W.
Washington, D. C. 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N. W. Washington, D. C. 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U. S. Department of Labor 200 Constitution Avenue, N. W. Washington, D. C. 20210

4.) All decisions by the Administrative Review Board are final. END OF GENERAL DECISION